



RATNAPURI INSTITUTE OF TECHNOLOGY - COLLEGE OF POLYTECHNIC

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Internal Complaints Committee

Internal complaints committee is constituted with the following faculty members.

S.No	Name of the Committee Member	Department	Role
1	Col Dr V R R Datla	Admin	Chairman
2	Smt. K. Divya	Admin	Vice Chairman
3	Smt. D. Manga	ECE	coordinator
4	Smt. Asrafunnisa	H & S	Member
5	Smt. P. Divyavani	H & S	Member
6	Mr. R. Vijay Kumar	H & S	Member

- Collect the complaints and report to the Principal/Vice-principal
- Record the follow-up action
- Create a unique mail ID for the internal complaints and address the issues.

Col Dr V R R Datla

Director

VENNELA EDUCATIONAL SOCIETY

(Regd. No. 1000 of 2008)

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Ratnapuri institute of technology-college of polytechnic

Annual Report of the Internal Committee(IC)

For the academic year 2022-2023

Introduction:

The Internal Committee is responsible for ensuring the safety and well-being of all members of the college community, especially the women. The committee was formed in accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013, and comprises of faculty members, staff members, and student representatives. This annual report provides an overview of the committee's activities and achievements during the academic year 2022-2023.

Activities:

The Internal Committee conducted several activities and initiatives to create awareness about sexual harassment and to prevent it. Some of the key activities are as follows:

Workshops and seminars: The committee organized workshops and seminars for faculty members, staff members, and students to educate them about sexual harassment, its prevention, and the legal framework around it. These workshops were conducted by experts in the field and were well-received by the participants.

Awareness campaigns: The committee launched several awareness campaigns throughout the year, including posters, flyers, and social media campaigns, to raise awareness about sexual harassment and to encourage students and staff members to report any incidents.

Complaint redressal: The committee received several complaints of sexual harassment during the year, and each complaint was dealt with promptly and sensitively. The committee provided support to the complainants and ensured that appropriate action was taken against the perpetrators.

Training sessions: The committee conducted training sessions for the members of the Internal Complaints Committee (ICC) to ensure that they were well-equipped to handle complaints of sexual harassment.

Achievements:

The Internal Committee achieved several milestones during the academic year 2022-2023. Some of the key achievements are as follows:

Increased awareness: The committee's awareness campaigns resulted in increased awareness about sexual harassment among the college community. Several students and staff members came forward to report incidents of sexual harassment, which helped the committee take appropriate action.

Improved redressal mechanism: The committee improved its complaint redressal mechanism by providing prompt and sensitive support to complainants. This helped in creating a safe and secure environment for all members of the college community.

Collaborations: The committee collaborated with other organizations working in the field of sexual harassment prevention and conducted joint workshops and awareness campaigns. This helped in expanding the committee's reach and impact.

Conclusion:

The Internal Committee has been working diligently to create a safe and secure environment for all members of the college community. The committee's activities and achievements during the academic year 2022-2023 demonstrate its commitment to preventing sexual harassment and to providing support to complainants. The committee will continue to work towards its goal of creating a safe and secure environment for all members of the college community.